

## Quality, Health, Safety & Environment Policy

As the leading provider of choice for total intelligent water management solutions in Emerging markets, Metito is committed to continually improve its performance and to deliver reliable services to a consistently high quality; in a safe and eco-friendly environment.

Metito governs its operations using a proactive approach and a process-based system that safeguards human health, operational safety and the environment while delivering world-class quality services and products to guarantee best value to its customers, employees, shareholders, contractors, communities and all other relevant stakeholders.

To achieve its QHSE commitments, Metito will provide: visible and active leadership; effective communication and implementation of the Integrated Management System; and systematic application of good engineering practices. Metito will achieve the desired Quality, Health, Safety & Environment (QHSE) Culture excellence through a combination of compliance and behavioral changes as described below:

- Protecting and improving the health, safety and welfare of employees and all involved in our operations and bringing to a halt any operation if a risk has been identified and cannot be eliminated or appropriately controlled.
- Governing QHSE activities in line with the most up to date international standards: ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007.
- Complying with all applicable local and international laws and regulations and others requirements related to our QHSE management system.
- Minimizing our impact on the environment through pollution prevention and improvement of waste management.
- Encouraging concern for the environment and emphasize every employee's responsibility in environmental performance.
- Educating and training our employees to nurture a culture of QHSE excellence and supporting subcontractors to follow lead.
- Fully satisfying and/or exceeding the expectations of our customers.
- Continually improving the effectiveness of our QHSE management system through setting objectives and monitoring performance.

All persons working for, or on behalf of Metito, are held accountable for actively promoting and implementing this Policy, to the extent that any violation of this Policy by any such person shall be construed as a breach of the contractual arrangement that Metito has with such person.

This Policy will be made available and communicated to all Metito employees, contractors, visitors, customers and interested parties upon request and it will be regularly reviewed to ensure ongoing suitability.

**Fady Juez**  
Managing Director

**01.11.2016**  
Date